

Quick Start Guide: Nurse Appraisee

Accessing Appraisal Toolkit for Nurses

Appraisal Toolkit for Nurses is a fully online application; you can register and login at http://appraisals.clarity.co.uk/nurses/toolkit



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Your Homepage

Your Homepage shows your current appraisal evidence from, evidence to and due before dates, the appraisal status timeline, your appraisers name (if assigned) and gives quick links to your most recent messages and historic appraisals.

Click here to go to your Appraisal	Appraisal Toolkit	Home Messages Professional Profile Portfolio Appraisals Revalidation Help	
Toolkit messages inbox and view your system messages.	Messages (1 unread) ☑ An appraisal has been created for you.	2017 - Appraiser: Not set Evidence from 01/04/2016 Evidence to 31/03/2017 Meeting Not Booked Due before 31/03/2017	See your appraisal status timeline in real
Enter your Registration date	Registration	Current Appraisal Status	time.
by clicking 'Enter Dates'.	No Expiry of Registration Entered	Open In Progress Submitted Appraising in Awaiting Your Sign Complete Progress Off	Click 'Start your Appraisal' to view your
Click here for FAQ's and to contact our Helpdesk.	Additional Resources Documentation and FAQs Helpdesk 	View all Appraisals	dashboard and begin entering appraisal evidence.
			Click here to view a full list of current and historic appraisals.

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Professional Profile

Your Professional Profile is the career aspect of the Appraisal Toolkit for Nurses. **Note:** Information entered into the Professional Profile which falls within the appraisal period will automatically be populated in your Appraisal and information entered into the Appraisal will automatically populate the Professional Profile. **(Revalidation criteria in your Profile – Role Practice Hours)**

Appraisal To	Olkit or Nurses	s Professional Profile Portfolio Appraisals Revalidation Help
Use the left My Profile		Guidance Notes
to move around your Profile	My Profile My Details My Organisations	<u>Role Practice Hours</u> Your role is an essential part of revalidation
Click here to	Email Address Date of	Birth and you should accurately enter the information for all of your roles.
download a CV version of your Profile information	Not set NMC Pin Registra NOT SET Image: Second se	ation Date Midwife or Midwife (SCUDN), If your or a
Select Yes/No for your Professional Indemnity statement	Expiry of Practice Restrictions	registered under both Nurse and Midwife sections of the register then 450 practice hours are required for each , a minimum total of 900 hours .
Statement	Professional Indemnity Most employers/professional body provide indemnity insurance for all clinical as employer before completing your section. I confirm that my employer/professional body provides indemnity insurar O Yes No	spects of your clinical activity, please check with your nce for all aspects of my clinical activity.
3		© Clarity Informatics 2013



Your Portfolio

Your Portfolio is the personal storage area of the Appraisal Toolkit for Nurses, items entered directly into the Portfolio will only been seen by yourself until you later choose to import into an appraisal. **Note:** Items can be imported into an appraisal from the Appraisal Dashboard. Once an item is included in an appraisal it remains in the Portfolio showing the appraisal year in the Appraisal column. **(Revalidation criteria in your Portfolio - CPD Hours, Feedback, Reflective Accounts)**

	All Portfolio Items				Guidance	Notes		
Use the left navigation menu to move around your Portfolio, select the type of portfolio item you wish to add then click 'Add new item'	 CPD Events Quality Improvement Activities Serious Untoward Incidents Feedback Complaints and Compliments 	CPD Ev Use this section academic posit Add new ite Appraisal	ents n to record any CPD activities you undertake. E ions you may hold. m Title Demonstration CPD Event) + H	Type Self Directed Learning	of practice, includi Date ◄ 01/01/2016	ng any managerial o Documents Displaying items 1	Open - 1 of 1	Items can be edited or deleted by clicking on 'Open' (items included in appraisals past the submitted stage cannot be edited or deleted)

CPD Hours

CPD Hours can be claimed within the CPD events, Quality Improvement Activities and Serious Untoward Incidents sections.

You must have undertaken **35 hours** of Continuing Professional Development (CPD) relevant to your scope of practice as a nurse or midwife in the **3 year** period since your registration was last renewed, or when you joined the register. Of those 35 hours of CPD, at least, **20 must have** included participatory learning.

Reflection

Reflection can be added within the CPD events, Quality Improvement Activities, Serious Untoward Incidents and Feedback sections.

You must have prepared **5** written reflective accounts in the **3 year** period since your registration was last renewed or you joined the register. The reflection **must** be recorded in the format of the approved form as recreated within the Toolkit. You **must** explain what you learnt from the CPD activity, feedback, event or experience, how you changed or improved your practice as a result, and how this is relevant to the Code.

Feedback

You must obtain **5** pieces of practicerelated feedback in the **3 year** period since your registration was last renewed or you joined the register.

Feedback can be about your individual practice or about your team, ward, unit or organisation's practice (you should be clear about the impact the feedback had on your practice).



Entering Evidence



Appraisal Dashboard

Your Appraisal Dashboard contains the information you will be submitting to your appraiser. Information entered into section 3 of your appraisal should be new and relevant for the appraisal period you are working on. Note: You are able to import items from your portfolio into your appraisal and also submit your appraisal using the buttons at the bottom of the dashboard.

Use the left navigation menu to move around your appraisal. You can add evidence directly to all sections	Home Messages Professional Profile Portfolio Appraisals Revalidation Image: Professional Information Personal Information Personal Information Personal Information Image: Professional Profile Your Appraisal for 2017 Professional Profile Personal Profile Image: Professional Information Evidence from Evidence form Professional Profile Personal Profile Image: Professional Information Evidence form Evidence form Profession Personal Profile Personal Profile Image: Professional Profile Profession Personal Profile Personal Profile Personal Profile Image: Profession Profile Personal Profile Personal Profile Personal Profile Personal Profile Image: Profession Profile Personal Profile Personal Profile Personal Profile Personal Profil	You can select your appraiser (if they have registered) and view their contact information here
of the appraisal Choose your appraiser, book an appraisal meeting, change your	2. Roles & Responsibilities Organisation: Image: Solution of the second state of the s	This shows your appraisal timeline. Click 'Show History' to see your entire appraisal history
View all documents within the appraisal, import from your Portfolio, Grant your appraiser early access to your appraisal	• Additional Areas Of Discussion • Additional Areas Of Discussion • Proposed PDP • Six Cs Overview • NMC Code Overview • O • Additional Information • CPD (0) • Actions • CPD (0) • Choose Appraiser • O • Choose Appraiser • Serious Untoward Incidents (0)	Keep track of your total CPD hours and your Individual and Participatory CPD hours for this appraisal
	Image: Completed Appraisal Image: Completed Appraisal Image: Completed Appraisals Image: Completed Appraisals	Click here to import portfolio items or submit your appraisal
evidence, download and print your appraisal here	Image: State and Declarations Image: Download Appraisal Image: Print Appraisal Image: Additional Information Image: Image: Image: Print Appraisal Image: Image	© Clarity Informatics 2012



Create your Revalidation Cycle

The Revalidation page allows you to keep track on where you are up to with your Revalidation. **Note:** When you first start using Appraisal Toolkit you will need to create a revalidation cycle, and will have to first enter some key dates.



8

Your Revalidation Dashboard

The revalidation dashboard allows you to see a summary of your progress and open the screens where you pick the evidence you would like to include in your Reflective Discussion and Confirmation. It presents a running summary of the evidence and once the NMC targets are reached the relevant sections will turn green. The evidence can be printed or access to the selected evidence can be granted to the nurse or midwife's Reflective Discussion Partner and Confirmer via email. Further information on how to link your evidence can be found at the following link <u>User Guide - Revalidation</u>



Appraisal Toolkit

FAQs

How do I change my email address?

• Please call our Customer Support Team on **0845 113 7333** who will be able to assist in changing your email address over the telephone.

Why is my email address/password not being accepted to log in?

There could be a number of reasons why you may be unable to log in to Appraisal Toolkit for Nurses. The most common issues are listed below:

- Your email address is incorrect:
 - o Using the wrong email address
 - Typos in the email address
 - \circ Including spaces at the beginning or end of your email address
- Your password is incorrect:
 - Using the wrong password
 - Misspelling your password
 - Your password is case sensitive you may not be including the correct uppercase, lowercase, letters, numbers and characters (your password must contain at least seven characters, including at least one number and one special character (? /! £ \$ % & * \ # @ ~)
- Your account is locked out:
 - Entering the incorrect password 3 times locks an account. If an account locks an email will be sent to the registered email address containing a link to unlock the account.

If you have been locked out or are having difficulty with your user credentials, please contact the Customer Support Team on **0845 113 7333**. You will be asked to provide your full name, NMC number and the answer to your security question before your password can be reset or account unlocked.

For further guidance please see our online documentation at <u>Appraisal Toolkit Help</u>. Contact our Customer Support Team on **0845 113 7333** or email us at <u>nurses-appraisals-enquiries@clarity.co.uk</u>.